

Carbon Reduction Plan

Sundry Recruitment is dedicated to contributing to environmental sustainability through all aspects of our operations. In line with the NHS's commitment to achieving Carbon Net Zero by 2045, we are implementing measures that aim to reduce our carbon footprint and enhance sustainability across all levels of our service delivery.

Sundry Recruitment is focused on: 1. Reducing environmental impact by enhancing our business processes and working towards net zero emissions. 2. Collaborating with NHS Buyers to develop innovative solutions to reduce carbon emissions. 3. Supporting the wider community to adopt sustainable practices.

We are also committed to adopting and maintaining the NHS Evergreen Sustainable Supplier Assessment from 2023, ensuring our suppliers comply with the NHS's net-zero goals.

Our approach to sustainability involves continuous improvements and regular review, driven by a dedicated Planning Group chaired by our Directors. This group oversees stakeholder feedback, compliance, and climate change adaptation, ensuring we meet our sustainability targets and support our clients in achieving theirs.



We believe sustainability encompasses three core areas: 1. Social Responsibility - We actively work to contribute to a sustainable future by providing resources and delivering healthcare services that benefit the community. 2. Environmental Stewardship - Complying with legal and statutory environmental requirements and adopting best practices in sustainability. 3. Economic Viability - Engaging with SMEs and adopting ethical procurement practices to support a sustainable economy.

Our Board ensures that: - Effective governance frameworks for sustainability are in place. - Environmental management systems are compliant and auditable. - Performance targets for energy and sustainability are monitored and met annually.

Through our Environmental Management System (EMS), we promote responsible energy use, waste reduction, and recycling, while ensuring that staff and contractors are trained in best environmental practices.

Together, we are building a sustainable, environmentally responsible organisation.